

SLOUGH BOROUGH COUNCIL

Consideration and determination of a complaint – Pre-hearing process

In order to assist the conduct of the hearing, please respond to the enquiries below:

Do you disagree with the findings of fact in the Investigating Officer's report?

Please ✓	
No	<input type="checkbox"/>
Yes	<input checked="" type="checkbox"/>

If yes, please give details *See Part A - Please see attached sheet*

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Do you wish to submit other evidence relevant to the allegation, or make any representation to be taken into account?

Please ✓	
No	<input type="checkbox"/>
Yes	<input checked="" type="checkbox"/>

If yes, please give details *See Part B - Please see attached sheet and Evidence Index*

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Will you be attending the hearing on Tuesday 9th October 2018 and are you intending to call any witnesses?

Please ✓	
No	<input type="checkbox"/>
Yes	<input checked="" type="checkbox"/>

If yes, please give details *Confirming will be attending with a friend*

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Shaida Akbar – Consideration and Determination of Complaint – Pre hearing Process

Part A

I deny I was responsible for either sending or receiving any of the WhatsApp messages which form the basis of the complaint against me.

The Complainant has provided WhatsApp images which must have been fabricated/cloned. Such activity is possible.

It is the case that I had this matter looked into & provided the investigator with information of how messages can be cloned/fabricated. The appropriate attention was not given to this avenue of investigation.

It is the case that I have been subject to victimisation since 2016, by Cllr Maik and others .

There has been a concentrated effort to prevent me from becoming a Borough Councillor.

Part B

I wish for all my previous submissions sent to the investigator to form part of my evidence and to be presented to the panel conducting the hearing.

Please pay attention to 6:39 (c) of the Investigation Report. This is crucial as it shows motive to discredit me.

Exhibit 1 - Linda Walker SBC Monitoring Officer has previously Investigated Cllr Malik's allegations. Linda was not able to find any corroborative evidence to support them.

Exhibit 2 – WhatsApp message confirms Cllr Maik encouraged by others .

Exhibit 3 - Complaints made by Cllr Maik to Linda Walker (MO)

Exhibit 4 - Confirmation that whatspms can be fabricated/cloned by IT expert.

Character References Providing a true likeness of my character

Exhibit 5 - Rob Deeks – Aik Saath

Exhibit 6 - Sarah Parry

Exhibit 7 - Parish Cllr Dave Davies

Exhibit 8 – Saliesh Ghedia

Exhibit 9 - It needs to be empathised that I asked for the matter to be investigated on 27/03/2018 after reading press articles.

Exhibit 10 & 11 & 12 - I wish to bring a serious matter to your attention, namely that Cllr Dar requested confidential information relating to this matter to use against me in this year's selection process to finalise candidates for elections in 2019.

This is a clear conflict of interest attributable to Cllr. Dar and shows motive. It is a clear abuse of his position as the Labour Group Whip. Please See message Trevor Langworth and email sent to Sushil Thobhani.

Please note I don't belong Labour group , nor am I a sitting councillor.

Part C -Confirming that I will be attending the hearing with a friend.



Evidence Index Shaida Akbar

Date	Details	Content	Sender /Recipients	Exhibit
20/10/2017 20/10/2017	Email	Investigated Cllr Malik allegations	Linda Walker SBC Monitoring Officer	Exhibit 1
20/10/2017	WhatsApps Messages	Texts message confirming Cllr Malik encouraged by others who have own agenda”	Linda Walker SBC Shaida Akbar	Exhibit 2
1/08/2017	Email	Further Complaints Made Cllr Malik	Linda Walker Shaida Akbar	Exhibit 3
5/08/2018	Email	Confirmation that Whatspps can be fabricated/cloned.	Stephen Bennett Solicitor Matt Lashley CYFOR expert Shaida Akbar	Exhibit 4
24/09/2018	Email	Character Reference – Professional	Rob Deeks Chief Executive Aik Saath Shaida Akbar	Exhibit 5
24/09/2018	Email	Character Reference - Childhood Friend	Sarah Parry Shaida Akbar	Exhibit 6
27/09/2018	Email	Character Reference - Professional	Parish Cllr Dave Davies -Wexham Shaida Akbar	Exhibit 7
27/09/2018	Email	Character Reference - Professional	Saliesh Ghedia Shaida Akbar	Exhibit 8
27/03/2018	Email	Matter to be investigated on 27/03/2018 after reading press articles .	Shaida Akbar Monitoring Officer	Exhibit 9
6/09/2018	Email	Request Personal Confidential – Shaida Akbar	Sushil Thobhani Trevor Langworth	Exhibit 10
16/09/2018	Email	Confirmation Request Personal Confidential – Shaida Akbar	Shaida Akbar Trevor Langworth	Exhibit 11
19/09/2018	Email	Outstanding Members Complaint	Shaida Akbar Sushil Thobani	Exhibit 12

From: shaida <[redacted]>
To: akbarshaida <[redacted]>
Subject: Re: Fwd: Wexham Court Parish
Date: Thu, 20 Sep 2018 14:00

Exhibit 1

[redacted]

On Monday, 12 February 2018, shaida <[redacted]> wrote:

[redacted]

On Saturday, 21 October 2017, Shaida Akbar <[redacted]> wrote:

Sent from my iPhone

Begin forwarded message:

From: Walker Linda <Linda.Walker@slough.gov.uk>
Date: 20 October 2017 at 18:11:49 BST
To: "akbarshaida" <[redacted]>
Subject: FW: Wexham Court Parish

This is the email. I investigated all of Cllr Malik's allegations and was not able to find any corroborative evidence to support them, which is quite different to accusing her of telling lies.

I am sending g you this email so that you are aware of the position and the fact that she is alleging g that there are problems at the Council. I do not intend to reopen my investigation.

Kind regards

Linda

Sent with Good (www.good.com)

-----Original Message-----

From: Sandy Malik <[redacted]>
Sent: Friday, October 20, 2017 04:17 PM GMT Standard Time
To: Walker Linda
Subject: Wexham Court Parish

[redacted]

Good afternoon, Ms Waiker

A few months ago I sent you a list of things that were not quite right at the Parish. Nothing has changed. You apparently thought I was telling lies.

As it is. It's still the same and you ran off a list of untruths.

This seems to be your nature and the work you do.

Enjoy your weekend.

Sandy Malik

Sent from my iPhone

<http://www.slough.gov.uk/business/regenerating-slough/slough-is-changing.aspx>

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10:53

APPENDIX A1

4G

Exhibit 2

Cancel

3 of 3



< 5



Linda Sbc

seen today at 18:48



Message

16:45

I've sent it. Let me know when you receive it.

18:13

Linda Walker

Received it and shocked by it .

19:12 ✓

Shaida Answer

I thought it was bad which is why I thought that you should see it

19:17

Linda Walker.

Will support you with any action you take . You investigate matter fully and don't understand these

Shaida Answer



Cancel

2 of 3



Linda Sbc

seen today at 18:48



any action you take .
You investigate matter
fully and don't
understand these
comments .

19:44 ✓✓

I did. But I think she is
being encouraged by
others who have their
own agenda so I'm
aware of that. But it's
important for you to
know what is going on.

Linda Walker

20:04

Thank you 😊

20:1*



Do know who these

others are? It give me



< 5



Linda Sbc

seen today at 18:48



KNOW WHAT IS GOING ON.

20:04

Thank you 😊

20:10 ✓✓

Shaida Akbar

Do know who these others are ? It give me cause of concern .

20:16 ✓✓

Yes. But I can't say. It's a small group of people who have issues with SBC.

Linda Walker

20:26

No problem .

20:26 ✓✓

If need any assistance please call me

Exhibit 3

From: shaida <[redacted]>
To: akbarshaida <[redacted]>
Subject: Re: Fwd: Re: Fwd: Re: Fwd: Complaints
Date: Thu, 20 Sep 2018 13:56

On Sunday, 5 August 2018, shaida <[redacted]> wrote:

EMAIL FOUR - show message from Previous monitoring Officer clearly people after me .

On Wednesday, 1 August 2018, shaida <[redacted]> wrote:

From: Walker Linda <Linda.Walker@slough.gov.uk>
Date: May 31, 2017 at 10:04:30 AM GMT+1
To: "[redacted]" <[redacted]>
Subject: FW: Complaints

I am sending you a copy of the response to Cllr Malik as you should be aware of the complaints as Chair of the PC.

Can you give me the dates of the next 2 meetings as I would like to attend on if that is OK.

Thanks

Linda

From: Walker Linda
Sent: 31 May 2017 09:52
To: [redacted]
Subject: Complaints

Dear Councillor Malik,

I am writing in response to the complaints that you have made concerning Wexham Parish Council. I have listed your complaints and will respond to each in turn.

1. There was little communication from the Clerk and that you needed to keep asking for replies to emails where you have requested information.

APPENDIX A1

2. You asked for an item to be put on the agenda, namely the duties of the Clerk and the Caretaker, but this was never done.
3. You also complained that the cleaners seemed to come and go as they please and there doesn't seem to be much cleaning performed.
4. You said that the Health and Safety is dire, there is a children's play park at the rear of the Parish Hall and this never gets inspected, which you think contravenes health and safety.
5. There is a fence bordering the building, that is in a state of disrepair and nothing has been done about this. You gave me photographs and sent an email to Mr Jabble and there was no reply received.
6. The store cupboard keys within the Parish Hall have been given to a Christian group and it seems that everybody has access to the store and the problem is that there are bottles of chemicals left in the store for the cleaners to use and this is a hazard. You are worried the children might have access to the store and also with the chemicals.
7. The table legs in the Parish Hall are broken and stuck together with electricians tape. Your neighbour offered to repair the tables at no cost save for materials. Mr Jabble refused this but wants to buy ten new tables at the cost of £1,000.
8. The floors in the Hall are dirty and the Hall is grubby generally. Harry, the Caretaker, has given his notice in allegedly. If he has, Mr Jabble has not sent an email informing Councillors.
9. Your name has been removed from the bank mandate without any consultation.
10. The parish grounds have not been looked after and the bins are not being emptied.

Point 1. I have spoken to Mr Jabble and he has shown me the email app on his phone and given details of all responses. He was keen to stress that he does reply promptly and I did not find any evidence to the contrary. Councillor Akbar was able to confirm this. I did not find evidence to support your complaint.

Point 2. The duties of the caretaker have been put on the agenda and this was confirmed by councillors Sohal, Akbar and Khan, as well as Mr Jabble. I did not find evidence to support your complaint.

Point 3. All councillors interviewed said that there were no complaints with the cleaners and that they were not scheduled to clean after an event that had been held in the parish hall, until the following day. This may well have been the reason that you thought the hall was untidy. I did not find evidence to support your complaint.

Point 4. The play park is inspected every week by the caretaker and on a Tuesday by the Parish Clerk. I did not find evidence to support your complaint.

Point 5. The fence was repaired as soon as the damage was reported. I have inspected this. I did not find evidence to support your complaint.

Point 6. The chemical were in the process of being moved to a safe location and the storage room cannot be accessed without a fob. I did not find evidence to support your complaint.

Point 7. This was discussed at a parish council meeting during my attendance. The table cannot be repaired. The company does not stock the parts and in any case would have to be mended by an accredited source for legal reasons. I did not find evidence to support your complaint.

Point 8. I addressed the state of the halls in point 3. The caretaker had not handed in his notice at the time of my visit and interviews. I did not find evidence to support your complaint.

Point 9. Another financial irregularity complaint has been received by me. It has been brought to my attention that Wexham Parish Council has not published the annual accounts for at least the past two years. I will need to speak with all councillors from that period of time, in order to see what measures are in place to rectify this serious matter. During this investigation, I will examine your complaint in detail.

Point 10 You will need to have this topic put on the agenda for your next parish council meeting.

I intend to attend another parish council in the near future in order to ensure that everything is in order.

I am aware that you raised a further issue with Steven yesterday and he will look into that.

Regards

Linda

Linda Walker
Interim Monitoring Officer
Slough Borough Council
St Martins Place, 51 Bath Road
Slough, Berkshire SL1 3UF
DX 42270 Slough West
Tel: 01753 875008
E-mail: linda.walker@slough.gov.uk

<http://www.slough.gov.uk/business/regenerating-slough/slough-is-changing.aspx>

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20/09/2018

Exhibit 4

From: shaida <[redacted]>
To: akbarahaida <[redacted]>
Subject: Re: Fwd: Whats app Enquiry
Date: Thu, 20 Sep 2018 13:56

akbarshaida@aol.com

On Sunday, 5 August 2018, shaida <[redacted]> wrote:

EMAIL THREE

[redacted]

On Friday, 3 August 2018, Stephen Bennett <[redacted]> wrote:

Shaida

Received from our expert by way of illustration.

Regards

Stephen

Stephen Bennett

Sent from my iPhone

Stephen Bennett
Solicitor

Tel - [redacted]

First Floor
7, Frascati Way
Maidenhead
Berkshire
SL6 4UY



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Begin forwarded message:

From: Matt Lashley <[redacted]>
Date: 3 August 2018 at 09:14:36 BST
To: Stephen Bennett <[redacted]>
Subject: RE: Whats app Enquiry

Stephen,

Please see the below as an example of a 'Fake Message Generator' which could potentially have been used in these circumstances:

[redacted]

APPENDIX A1

https://www.fakewhats.com/generator

assw... CISM - Login MX Lookup Tool - Ch... IP Tracker: Track & Tr...




FAKE RECEIVE FREE HOW

PHONE SETTINGS BATTERY OPTIONS CONNECTION

Name	Profile Picture <input checked="" type="checkbox"/> Show?	Phone Clock
Johnny Doe		9:41 AM
Online	Operator	"Chats"
online	vodafone	Chats


https://www.fakewhats.com/generator

assw... CISM - Login MX Lookup Tool - Ch... IP Tracker: Track & Tr...



FAKE RECEIVE FREE HOW

PHONE SETTINGS BATTERY OPTIONS CONNECTION



Select what to insert:

- Grey Bubble
- Green Bubble

Message Status:

- None
- Sent ✓
- Delivered ✓
- Read ✓

Type message ...

Type message timestamp ...

There are numerous other versions and similar products, this one is called [fakewhats.com](https://www.fakewhats.com).

Here is a very quick example of a generated screenshot:





Any questions give me a call.

Matt



CONSUMER/DIGITAL FORENSICS/CYBER SECURITY

Matt Lashley | Technical Manager

[Corporate Brochure](#)



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From: Stephen Bennett <[redacted]>
 Sent: 02 August 2018 16:47
 To: Matt Lashley <[redacted]>
 Subject: Whats app Enquiry

Hi Matt,

I was given your name by Joe Hoy of Forensic analytics whilst you were away.

I am looking for some help with a case involving a client who needs to establish that messages purporting to have been sent from and received into her Whatsapp account in April 2016 did not originate from her.

Have you got 5 minutes to discuss on the phone ? If so may I have a contact number for you please ?

If you think there is someone else I should speak to instead please advise.

Regards,

Stephen Bennett

Stephen Bennett
Solicitor

Tel - [REDACTED]

First Floor
7, Fraecat Way
Maidenhead
Berkshire
SL6 4UY



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For more information please visit <http://www.mimecast.com>

Exhibit 5

Subject: Re: Character reference in relation to Shaida Akbar

From: [REDACTED]

To: [REDACTED]

Date: Tuesday, 25 September 2018, 15:16:29 GMT+1

akbarshaida@aol.com

On Monday, 24 September 2018, Aik Saath <info@aiksaath.com> wrote:

To whom it may concern,

I have known Shaida Akbar in her capacity as co-ordinator of Upton Lea Unity for over five years. Prior to this, Shaida sent her children to volunteer at Aik Saath. I have seen at firsthand how committed she is to the development of her local community. She has organised a range of successful events in our local area, as well as delivering regular activities for young women. I have never witnessed anything to suggest that Shaida does not have the utmost regard for people of all faiths and backgrounds. I hope that she will continue to give her time to efforts to bring our diverse communities together in the future.

Kind regards,

Rob Deeks

Chief Executive Officer
Aik Saath - Together As One

[REDACTED]
29 Church St, Slough SL1 1PL
www.aiksaath.com



Subject: Re: Reference

From: [REDACTED]
 To: [REDACTED]
 Date: Thursday, 27 September 2018, 11:25:34 GMT+1

Exhibit 6

[REDACTED]
 On Wednesday, 26 September 2018, Sarah Hind <[REDACTED]> wrote:

[REDACTED]
 [REDACTED]
 Sent from my iPhone

On 26 Sep 2018, at 6:41 pm, shaida <[REDACTED]> wrote:

Hi Sarah

Thank you for your reference is it possible to add your name and address and telephone on the email, resend this only be see by council officer .

Kind regards
 Shaida Akbar

[REDACTED]
 On Monday, 24 September 2018, Sarah Hind <[REDACTED]> wrote:

I have personally known Shaida Akbar since childhood. Our families were neighbours & great supporters of each families aims & ambitious for a better life & better future. Shaida & I supported each other throughout our lives as young women in a changing area & times. We remained strong friends despite some reservations from the Asian community about Shaida being friendly with a "white girl from a Christian family" her family were always keen to say it is the person & the family not the colour & I was always welcome to family events & celebrations as was Shaida to mine.

Our families celebrated Eid & Christmas sending gifts & food with respect for each other's religion & culture.

This understanding of cultures is one of the reasons I know Shaida has always been keen on promoting inter community faith & cutural events that bring communities together instead of divide. She joined in community events and parties organised in Upton Lea in the 1970's & 80's - a wonderful training & this left a great mark on her belief about how areas should work together for a better future.

> I know she has arranged many events within the area to promote tolerance & understanding which, is an achievement in a racially & ethnically mixed area such as Upton Lea & Wexham.

> This is where the dynamics of the area have changed vastly since our childhood - leaving some older residents & many newcomers feeling disenfranchised & this makes Shaida more keen for greater community cohesion to make everyone feel it's their community & to work together as they did when we were young. It was a close, proud working class community this is something I know is Shaida's real hope & she has always talked about it.

For a young Muslim woman she had a lot of doubters within her own community about becoming a councillor but I know she was determined to give all women in the area a voice - as well as Asian women as they are often not given a loud voice in community affairs or politics. This meant becoming a councillor despite some opposition.

When I moved from the area Shaida & her family gave my elderly parents who refused to leave an area & community they loved tremendous support. They also supported many of the elderly "white" neighbors (their colour or religions were never an influence to Shaida) when they cooked for people, did their shopping and performed many other tasks - it was about being a good neighbor & friend -not according to if you were a Muslim or not - that is not a view I recognise.

When I worked for SBC she was a passionate supporter of council services and the fair provision of fair services & access to all. She encouraged me to work for the council to give back to the community we grew up in as I encouraged her to smash stereotypes and go for it when she mentioned considering becoming a councillor and I did warn her that she would face challenges as a Muslim woman but as a friend I would support her.

I don't recognise her as a prejudiced person at all - indeed one of her daughters shares my name - a

mark of interracial friendship & respect.

I am hoping the parish council can work together for the future and use these events to build bridges & show the work never ends to bring people together & create a better future for the local area. APPENDIX A1

Yours sincerely
Sarah Parry

Ps I am not a Muslim, I am not Asian, I am not a Wexham voter or, supporter of the Labour Party but I have great respect for the work of Shaida Akbar and have no political or religious reason to believe she will not work for the benefit of everyone in Wexham not just the Asian community unless she has vastly changed from the person I have known for many years.

Sent from my iPhone

Subject: Re: reference

From: [REDACTED]
To: [REDACTED]
Date: Thursday, 27 September 2018, 11:23:55 GMT+1

Exhibit 7

[REDACTED]

On Thursday, 27 September 2018, david davies <[REDACTED]> wrote:

To whom it may concern

I have worked with Cllr Shaida Akbar as a parish councillor for the last 3 years. In that time I have found her to be an honest hard working councillor who has done her best for anyone who has come to her for help. Councillor Akbar at times has had to deal with council members who seem to have their own agenda and who have tried to push her to do their bidding.

Her strength of character has enabled her to carry out the duties of chairman for the last year with success and I as an independent councillor have found her fair and willing to do whats needed for the parish.

Regards

Dave Davies

Parish Councillor

[REDACTED]

DIVERSITY SPECIAL



CASE STUDY TWO

CLLR
SHAIDA AKBAR

WEXHAM
COURT PARISH
COUNCIL

BERKSHIRE

I have lived in the parish of Wexham all my life and have always been passionate about serving my local community. I believe that strong ties in the community are important and that local councils have a leading role to play in helping the community achieve this.

I first heard about becoming a parish councillor through my local Labour Party. As soon as I heard about the opportunity I wanted to put myself forward.

I have always been an individual who wants to make a positive change in the community. Before my role as a parish councillor I got involved in a lot of initiatives that helped raise money for good causes. I have tried to instill this in the parish council since becoming a councillor. We recently partnered with Action Relief volunteers to hold a charity car wash, raising over £3,300.

When I was appointed chairman of the council I wanted to make sure the relationship between the council and the community was as strong as possible and make it one of our main priorities to really connect with our residents.

Being visible to the community

Part of this engagement work is to really raise the profile of the parish council with the community. The more visible you are the better. To do this I encourage all of our councillors to get out into the community as much as possible and they do this by visiting our local retirement homes, youth clubs, colleges, schools and community groups. This has really given councillors a perspective of what our residents want to see us deliver.

As part of our engagement programme, the parish council holds a number of events throughout the year that always have a focus on the community. We host a number of open day events which travel to different places in the community to ensure that residents from every background have a chance to tell the council exactly what they would like to see us do.

To engage even further with our community we also offer residents the chance to hire the parish halls for discounted prices.

Through our engagement programme the council has been really effective on the recruitment front. Upon our travels, we are always appealing for more people from

the community to get involved and put themselves forward for election. We try and be as open and transparent as possible. We want to make sure it is known that we are here to serve and represent them.

Being a parish councillor can be a big commitment and take away a lot of your personal time. At times it can be very challenging and you can often be put under a lot of pressure. I think you need to prepare yourself for that commitment if you are to be a successful councillor, but there are things your council can do to help ease the burden.

“I think for local councils to attract more diverse audiences, they have to throw a lot of time at it. By engaging with all members of the community, only then will you truly understand their needs”

I am a mother of four and as parents know, childcare can take up a lot of your time. Thankfully I am chairman of a council that is very flexible. We hold one meeting every month where we make the best use of councillors' time and get on with our priority of supporting the community.

Wexham is a culturally diverse area in Berkshire in terms of age, race and gender and that is definitely represented on the parish council. We have councillors from all sorts of different backgrounds and it shows how effective our engagement and recruitment techniques have been when reaching out to all members of our community.

I believe that in order for local councils to attract more diverse audiences, they have to go out and throw a lot of time at it. By engaging with all members of the community, only then will you truly understand their needs.

All councillors must work together on this for it to be successful. It is a two-way partnership, where you listen to residents and learn from them to better fulfil their needs and ensure they become more active in your parish.

Subject: Re: FW: Shaida Akbar Character Reference

From: [REDACTED]

To: [REDACTED]

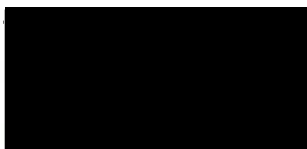
Date: Thursday, 27 September 2018, 11:24:49 GMT+1

[REDACTED]

On Thursday, 27 September 2018, GHEDIA, Sailesh (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) (BUCKINGHAMSHIRE HEALTHCARE NHS TRUST) <sailesh.ghedia@nhs.net> wrote:

Sailesh Ghedia

Exhibit 8



27th September 2018

To whom it may concern

Ref Shaida Akbar - Character Reference

My Full name is Sailesh Ghedia, I am currently the Senior Information Analyst at Buckinghamshire Healthcare NHS Trust.

I have known Shaida Akbar since I was employed at Wexham Park Hospital , employment commenced in 30th June 2003 as Corporate information Manager.

I have always found her to be an intelligent, reasonable and rational person with a calm and considered personality and I consider her to be a good team player always putting staff and Patients first before her own need.

She always followed and complied with the Trusts procedures and policies and I have always felt that I can rely on her to represent me and the Trust in any situation either inside or outside the work environment. I have never had any personal or work related issues.

I can confirm that I happy to communicate this in person if need be.



Sailesh Ghedia

Sailesh Ghedia

Senior Information Analyst

Information Department

Email: [Redacted]

Tel: 01 [Redacted]

Ext: (Internal Site Code) [Redacted]

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Subject: Re: Shaida Akbar

From: [REDACTED]

To: [REDACTED]

Date: Tuesday, 25 September 2018, 15:13:31 GMT+1

Exhibit 9.

On Tuesday, 27 March 2018, shaida <a [REDACTED]> wrote:

Dear Hugo

My name is Shaida Akbar from Slough ,

I read in paper that Mointoring officer received a complaint against me .Can please confirm if their case or nothing at all to please can reply as matter or urgency .

This effecting my reputation and my family. Can you please conclude this is a matter of urgency . I can be contacted on [REDACTED]

Kind Regards

Shaida Akbar
Chair of Wexham Parish
[REDACTED]

Langworth Trevor

From: Thobhani Sushil
Sent: 06 September 2018 07:45
To: Langworth Trevor
Subject: RESTRICTED: PERSONAL: CONFIDENTIAL: OUTSTANDING MEMBER COMPLAINTS

Exhibit 10

Dear Trevor,

I confirm that the investigation in respect of Parish Councillor Akbar indicate that she may have been in breach of the Parish Council's Code of Conduct.

There are, however, facts which have not been agreed and the matter will need to be determined by the Determination Sub-committee in due course.

Kind regards,

Sushil Thobhani
Service Lead Governance
Finance and Resources Directorate
Slough Borough Council
St Martins Place, 51 Bath Road
Slough, Berkshire SL1 3UF

DX 42270 Slough West

Tel: [REDACTED]
E-mail: sushil.thobhani@slough.gov.uk

< 22



Trevor Langworth

online

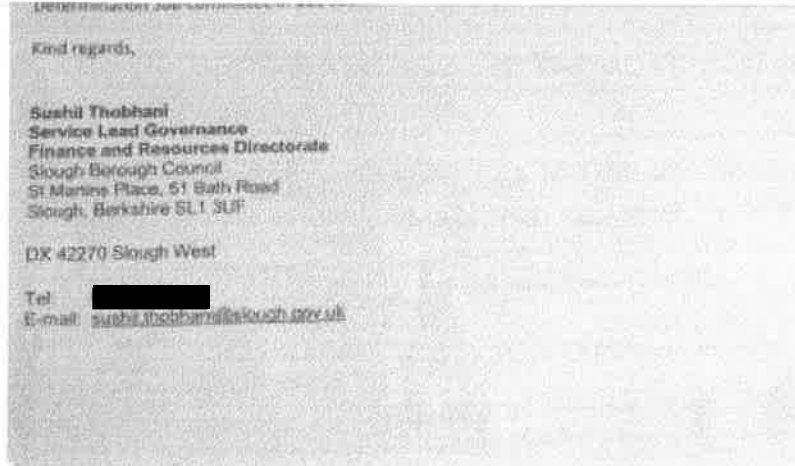


Exhibit 11

Bit astounded to find this email when went to my interview for Cllr at Labour Party ? Isn't this breach of confidentiality and DPS rules ??

Shaida Akbar

15:55 ✓✓

You will need to speak with Haqeeq dar who asked me to gather information about every sitting councillor from the legal department at the council.

Trevor Langworth

15:56

That ok as not sitting councillor and parish Cllr and not responsible to SBC . Thank you

Shaida Akbar

15:57 ✓✓

Will do

15:57 ✓✓

Mon 17 Sep



Subject: Re: Restricted Personal Confidential Outstanding Members

From: [REDACTED]

To: [REDACTED]

Date: Tuesday, 25 September 2018, 15:15:55 GMT+1

L

[REDACTED]

Exhibit 12

On Wednesday, 19 September 2018, shaida <[REDACTED]> wrote:

Dear Sushil

As you know I am not member of Slough Borough Council Labour Group for whom Trevor Langworth is a Political Officer, can you advise why you have sent email Restricted Confidential email Outstanding Members COMPLAINTS in relation to Investigation to him . Surely this is outside the rules .

I look forward to your reply .

Kind Regards

Shaida Akbar

[REDACTED]